AMIGOS places the highest priority on keeping our volunteers safe and healthy while involved in our programs. Program policy and guidelines on health and safety are rigorously enforced. Volunteers undergo intensive training to maintain their physical and mental health during their experience with AMIGOS.

However, an applicant with a significant history of some chronic illnesses, acute psychiatric conditions, or some kinds of physical disability may be subject to heightened vulnerability due to the living and working conditions on AMIGOS projects. Given certain health conditions, AMIGOS therefore may not be able to effectively guarantee safety or provide sufficient support. While volunteers with a variety of health issues have had very successful project experiences, it is important to be realistic about the project demands and potential impact on existing health conditions. Overall expectations include, but are not limited to the following:

- Volunteers will be expected to have the physical and mental capacity to independently perform all duties associated with their role.
- Volunteers will be exposed to dietary changes that may affect and/or exacerbate any existing health conditions.
- The communities where volunteers are placed tend to be in more rural locations with limited immediate access to specialty medical procedures.
- AMIGOS cannot guarantee electricity in all host communities, which may impact personal self-care for volunteers.
- Volunteers will be responsible for independently carrying out physically taxing activities. This will require the ability to physically engage in the project unaided, such as, but not limited to, carrying one's own 40-50 lb. duffel bag, as well as other personal items and project-related materials.
- Given the significant contributions of host communities and host families to AMIGOS, it is crucial that we consider how they may be impacted by a volunteer's health conditions and physical and mental capacities.
- AMIGOS reserves the sole right to determine eligibility for our programs through an extensive health screening process.

Additionally, to be eligible for acceptance into the AMIGOS program, applicants must meet both the physical and mental health criteria described below at the time of application. Volunteers may have a change in their physical or mental health status before leaving for the field. In this case, the National Office and local chapter, if applicable, must be informed of the change and a reassessment of eligibility will occur. Volunteers may re-apply the following summer if they believe their health status has changed significantly.

**Physical Health Criteria:**

In order to participate safely in the AMIGOS program, a volunteer must be able to perform the following "major life activities" as defined in the Americans with Disabilities Act of 1990:

- Caring for one's self
- Performing manual tasks
- Walking
- Seeing
- Hearing
- Breathing
- Speaking
• Learning
• Working
• Willingness to sign and adhere to a Self-Care Agreement, if required.
• Bring all necessary medications and medical devices, including epi-pens and inhalers.

All volunteers must have received all of the AMIGOS required immunizations and prophylaxes for their respective project prior to departure. Given that our volunteers are working and living in more rural areas where they may face increased exposure to certain diseases and illnesses, we cannot take any risks with volunteer health and safety.

In addition, the following variables will be given serious consideration when determining the eligibility of an applicant to the AMIGOS program.
• Successful completion of the pre-summer training.
• The ability to be independently mobile, such as but not limited to, walking on uneven terrain for distances of multiple miles and maneuvering elevations unaided.
• The extent and availability of necessary medical treatment, monitoring, or physician follow-up in-country for the disclosed conditions or illnesses.
• Possible undue burden on the host family or community due to accommodations required for the health and safety of the applicant in question.
• Willingness by the volunteer to sign a Self-Care Agreement which holds them accountable for administering their own prescribed medication(s) (antidepressant, stimulant, anti-anxiety agent, etc.) and monitoring their physical health, reporting immediately any new or familiar symptoms.
• Willingness by the volunteer to sign any necessary Action Plans for asthma, food allergy/anaphylaxis, and/or migraines which helps AMIGOS to best support volunteers during our programs.

**Serious Allergies/Anaphylaxis**

Volunteers who have a serious allergy with anaphylaxis are prohibited from placement on certain projects due to the remote nature of the projects.

**Mental Health Criteria:**

• No acute psychiatric diagnosis or episode, or psychiatric hospitalization within the past year prior to the current application to AMIGOS.
• No new *psychotropic medication(s)* within six months of departure for country assignment.
• No major changes of existing psychotropic medication(s), including sudden stoppage, within three months of departure for country assignment.
• Relative stability (verified by the treating clinician) over the last year, if a history of chronic depression, anxiety, or other psychological or behavioral diagnoses exists. Some diagnostic categories will be ruled out depending on AMIGOS' assessment as to whether these volunteers constitute more risk for health and safety than the Project Staff Team can manage.
• Willingness by the volunteer to sign a Self-Care Agreement which holds them accountable for administering their own prescribed medication(s) (antidepressant, stimulant, anti-anxiety agent, etc.) and monitoring their mental health, reporting immediately any new or familiar symptoms.

*Psychotropic medication: Any medication capable of affecting the mind, emotions, and behavior such as antidepressant/anti-anxiety agents, antipsychotic drugs, mood stabilizers, anticonvulsant medication, stimulants for the treatment of ADHD, etc.