PUBLIC INSPECTION COPY

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2017

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2017 calen	dar year, or tax	year begir	nning		, 20°	17, an	d endir	ıg		,		
В	Check if a	applicable:	С								D Employ	er identif	fication number	
	Addı	ress change	Amigos de	las Am	ericas						74-	15471	46	
	Nam	ne change	1800 W Loc								E Telepho			
		al return	Houston, 1								713	-782-	-5290	
	\vdash										713	702	3230	
	\vdash	return/terminated											. 4 070	204
		ended return	_							lares i ne	G Gross r			
	Appl	lication pending	F Name and addre	ess of principa	^{al officer:} Sar	a Nathai	n				a group retur			X No
			Same As C	Above						H(D) Are all If 'No,'	subordinates attach a list.	included see insti	? Yes	No
I	Tax-ex	cempt status	X 501(c)(3)	501(c) () ◄ (in	isert no.)	4947(a)(1)	or	527					
J	Webs	site: ► ww	w.amigosin	ternat	ional.or	g				H(c) Group	exemption n	umber ►	7025	
K	Form o	of organization:	X Corporation	Trust	Association	Other ►		L Year	of format	ion: 196	5 M s	State of le	gal domicile: TX	
Pa	rt I	Summar	v		<u></u>									
	1 B	Briefly descri	be the organizat	tion's miss	ion or most s	significant a	ctivities: A	MTGO)S nr	ovides	nower	ful c	rlohal	
			ces that b											ning
Governance			or leaders					<u> </u>						<u> </u>
nai	1	<u>poopie i</u>	<u>or readers</u>	<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	<u> </u>	<u> </u>	<u></u>							
Ne.	2 0	heck this bo	ox ▶ ☐ if the o	organizatio	n discontinue	ed its opera	tions or d	snose	ed of mo	ore than 2	5% of its	net ass		
င္ဟ			oting members o									3		17
			dependent votin									4		17
<u>ies</u>			of individuals e									5		120
Activities &			of volunteers (e									6		666
₽ ct	7a ⊺	otal unrelate	ed business reve	enue from	Part VIII, col	umn (C), lin	e 12					7a	-5	,567.
			d business taxab									7b		,567.
						· ·					rior Year	1	Current Ye	
	8 C	Contributions	and grants (Pa	rt VIII. line	: 1h)						L,071,9	0.5		,263.
Revenue			vice revenue (Pa		•						3,338,8		3,274	
Ven			ncome (Part VIII								-2,0			,312.
æ			e (Part VIII, colu								2,0	,41.		,704.
			e – add lines 8 t								1,408,7	713	4,355	
			imilar amounts p								160,1			, 171.
					•	-	-				100,1	.94.	121	, 1 / 1 .
			nefits paid to or for members (Part IX, column (A), line 4)								607.6		1 500	
တ္ဆ			•		-				•		L , 637,8	392.	1,760	,538.
Expenses	16a F	16a Professional fundraising fees (Part IX, column (A), line 11e)												
e d	b T	otal fundrais	sing expenses (F	⊃art IX, co	lumn (D), line	e 25) 🕨		371.	782.					
û	17 C	Other expens	ses (Part IX, colu	umn (A). li	nes 11a-11d.	11f-24e)					2,375,1	49	2,341	538
			es. Add lines 13	. , .		,					1,173,2		4,223	
			s expenses. Sub	-	•	-					235,4			
- S		CVCITAC 1033	cxpcriscs. oub	tract fire i	O HOITI IIIIC 1	2				_				708.
ts o	20 T	otal accets	(Part V line 16)							- 3	ng of Currer		End of Ye	
Net Assets	20 T		(Part X, line 16). es (Part X, line 2								2,783,4		2,912	
nd A	21 1		•	•						•	367,8			,802.
ŽŽ	22 N	let assets or	fund balances.	Subtract I	ine 21 from li	ine 20				. 2	2,415,5	69.	2,551	<u>,835.</u>
Pa	rt II	Signatur	e Block											
Unde	r penaltie	es of perjury, I de	eclare that I have examerer (other than officer	mined this reti	urn, including acc	ompanying sche	edules and st	atemen	ts, and to	the best of m	ny knowledge	and belie	ef, it is true, correct	, and
com	olete. Dec	laration of prepa	arer (other than officer			which preparer	has any kno	wledge.						
		ightharpoonup $ ightharpoonup$ $ ightharpoonup$ $ ightharpoonup$	<u>ctronica</u>	lly Fíl	ed									
Sig	ın	Signatu	re of officer							Da	ate			
He	re	Sara	a Nathan							Pres	ident 8	CEO)	
			print name and title									. 0_0		
		Print/Type p	oreparer's name		Preparer's sign	ature		D	ate		Check	X if F	PTIN	
D-	. _~ l	Jody E	·		Today	Blazek	۲		9/14	1/12	self-employ		200072674	
Pa				. C 77-±		Julyon	-		J/ 17	1 10	3cii-ciiipi0y	-u <u>I</u>	000/20/4	
7r(eparer	Firm's name			<u>terling</u>	000					<u> </u>			
US	e Only	Firm's addre			n, Suite						Firm's EIN		0269860	
			Housto		77027-51						Phone no.	(713	, , , , , , , , , , , , , , , , , , , 	39
Ma	the IR	S discuss th	nis return with th	e preparer	shown abov	e? (see inst	ructions).						X Yes	No

Par	: III	Statement of Program Service Accomplishments		
		Check if Schedule O contains a response or note to any line in this Part III		
1	-	y describe the organization's mission:		
		GOS inspires and builds young leaders through collaborative community		
	<u>and</u>	immersion in cross-cultural experiences. Our vision is a world where	<u>each youn</u>	g
	per	son becomes a lifelong catalyst for social change.		
2		e organization undertake any significant program services during the year which were not listed on the prior		
		990 or 990-EZ?	Yes X	No
		s,' describe these new services on Schedule O.		
		ne organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X	No
		s,' describe these changes on Schedule O.		
	Section	ribe the organization's program service accomplishments for each of its three largest program services, as meas on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the evenue, if any, for each program service reported.	ured by expensie total expens	ses. es,
	C	oronac, ir ary, for each program control reported.		
4 a	(Code	e:) (Expenses \$ 2,973,495. including grants of \$ 121,171.) (Revenue \$	2,793,13	32)
74	•	GOS Service and Immersion Programs offer students aged 13-22 the unique		<u>, , , , , , , , , , , , , , , , , , , </u>
		ortunity to take on real-world challenges and build responsibility. St		
		ersed in a new culture, develop language skills, and learn to design a		<u>-</u>
		munity service projects in areas such as public health, micro-enterpri		
		leadership, children's rights, environmental sustainability. In 2017,		5
		dents participated in these programs, which range from 2 weeks to 9 m		
		gth: Summer Immersion (4-8 weeks for students 15+), Gap (semester or y		
		high school graduates), Discover AMIGOS (2 weeks for students aged 13		
		tom programs for partner schools, universities, or nonprofits. In 2017		
		ered these programs in Mexico, the Dominican Republic, Nicaragua, Cost	a Rica,	
	Pan	ama, Colombia, Ecuador, and Paraguay.		
	<i>(</i> 0 1	\(\tau_{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\tint{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\tint{\text{\text{\text{\text{\text{\text{\text{\text{\text{\tint{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\tin}\text{\text{\text{\text{\text{\text{\text{\text{\text{\ti}\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\tin}\tint{\text{\text{\text{\text{\text{\text{\text{\text{\text{\tin}\tint{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\tin}\tint{\tin}\text{\text{\text{\text{\text{\text{\text{\text{\tex{\tex	400.05	- 0 \
4 b		e:) (Expenses \$481,753. including grants of \$) (Revenue \$		<u> </u>
		Youth Ambassadors Program is one of the many programs sponsored by th		
	<u>рер</u>	artment of State's Bureau of Educational and Cultural Affairs (ECA). T	<u>he Youth</u>	
		assadors Program brings together high school students and adult mentor		
		ntries_across_the_Americas_to_promote_mutual_understanding,_increase_1		
		lls, and prepare youth to make a difference in their communities. The		
		<u>gram (which includes a three-week international exchange) is focused o</u>		
		cation, community service, and youth leadership development. In 2017,		ts
		ticipated on this program with AMIGOS in four countries: Paraguay, Uru	<u>guay,</u>	
	<u>Ecu</u>	ador, and the United States.		
4 c	(Code	e:) (Expenses \$ including grants of \$) (Revenue \$)
4 d		program services (Describe in Schedule O.)		
	(Ехре)	
4 e	Total	program service expenses ► 3,455,248.		

Form 990 (2017) Amigos de las Americas Part IV Checklist of Required Schedules

-	The state of the s		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	X	110
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>	11 b		Х
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	X	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		X
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	37	X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		X

Form 990 (2017) Amigos de las Americas Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Χ
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23	Х	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
k	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		X
k	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
Ł	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part l.</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
Ł	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form 990 (2017) Amigos de las Americas Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V....

Check if Schedule O contains a response or note to any line in this Part V			П
		Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
(gambling) winnings to prize winners?	1 c	X	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
ments, filed for the calendar year ending with or within the year covered by this return 2a 120 b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	21-	Χ	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	2b		
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a	Χ	
b If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule 0</i> .	3b	X	
	30	71	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a	Χ	
b If 'Yes,' enter the name of the foreign country: ► Nicaraqua			
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization			
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were			
not tax deductible?	6 b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7.	Χ	
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 a	X	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7.0	71	
Form 8282?	7 c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	/ y		-
Form 1098-C?	7 h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12			
11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders			
b Gross income from other sources (Do not net amounts due or paid to other sources			
against amounts due or received from them.)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13a		
Note. See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
which the organization is licensed to issue qualified health plans			
	14a		Х
	14 a		1
		aan	(2017)

Form 990 (2017) Amigos de las Americas Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 17 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 17 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? See Sch 0 Χ 4 Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... 6 Χ 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Χ 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?.......... X b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official.. See . Schedule.. 0...... Χ 15 a 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed See Schedule O Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records:

Houston TX 77027 713-782-5290

1800 W Loop S #1325

Cynthia Ballard,

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C))					
(A) Name and Title	(B) Average hours per	thar	sition (do not check more in one box, unless person is both an officer and a director/trustee)			s perso and a ee)	on	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	wook	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Patricia Grad	3									_
Chairman	0	Х		Χ				0.	0.	0.
(2) Bryan Link	1									
Vice Chair	0	Χ		Χ				0.	0.	0.
(3) Eitan Fenson	1							_		_
Secretary	0	Χ		X				0.	0.	0.
(4) Michael Kercheval	1							_		_
Treasurer	0	Χ		X				0.	0.	0.
(5) Rae-Ann Allong	1									
Director	0	Χ						0.	0.	0.
(6) David Baron	1									
Director	0	Χ						0.	0.	0.
(7) Jennifer Becerra	1									
Director	0	Χ						0.	0.	0.
(8) Doug Beeman	1									
Director	0	Χ						0.	0.	0.
(9) Angie Bush	1									
Director	0	Χ						0.	0.	0.
(10) Angela Graves	1									
Director	0	Χ						0.	0.	0.
(11) Andrew Haas	1									
Director	0	Χ						0.	0.	0.
(12) Sam Keller	1									
Director	0	Χ						0.	0.	0.
(13) Dena Korsgard	1									
Director	0	Χ						0.	0.	0.
(14) Kevin Lanier	1							_	_	_
Director	0	Χ						0.	0.	0.

Part VII Section A. Officers, Directors, 110		۸ey	Em	•	_	es,	and	a Hignest Com	pensated Emp	loyee	S (cont	inued)
	(B)			(C	•							
(A)	Average hours	nours box, unless person is both an			one h an	(D) Reportable	(E) Reportable		(F) Stimated	4		
Name and title	per week		cer ar	nd a d	direct	or/trus	tee)	compensation from the organization	compensation from related organizations	amo	unt of o	ther
	(list any hours	Indiv	Insti	Officer	Key	High empl	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	1	from the	
	for related	Individual or director	ioitu	Ġ.	emp	est c	ਕ੍ਰ			ar	nd relate janizatio	:d
	organiza - tions below	ndividual trustee or director	<u>합</u>		Key employee) mg						
	dotted line)	stee	Institutional trustee		0	Highest compensated employee						
			O			ted						
(15) Paul Newnham	1											
Director	0	Χ						0.	0.			0.
(16) Elizabeth Blowers Nyman	1											
Director	0	Χ						0.	0.			0.
(17) Flora Pirquet	1											
Director	0	Х						0.	0.			0.
(18) Sara Nathan	40											
President & CEO	0			X				143,722.	0.		12,	822.
(19) Luis Mena	$-\frac{40}{0}$			37				142 000	0		10	000
CFO/VP Admin (20)	U			X				142,989.	0.		18,	022.
(21)												
(22)												
(23)												
(23)												
(24)												
(25)												
	<u> </u>											
1 b Sub-total							-	286,711.	0.		30,	844.
c Total from continuation sheets to Part VII, Secti d Total (add lines 1b and 1c)							•	0. 286,711.	0.		20	<u>0.</u> 844.
2 Total number of individuals (including but not limited							ved			ensatio		044.
from the organization 2	10 111000 1	otou	abo	• 0)	******	10001	·ou	ποιο τιαπ φτοσ,σο	o or reportable comp	701154110		
											Yes	No
3 Did the organization list any former officer, direct	tor. or tru	stee.	. kev	/ em	olar	vee.	or h	nighest compensat	ed employee			
on line 1a? If 'Yes,' complete Schedule J for suc	h individu	al								. 3		X
4 For any individual listed on line 1a, is the sum of	reportab	le co	mpe	ensa	ation	and	oth	er compensation	from			
the organization and related organizations greate such individual										4	Х	
5 Did any person listed on line 1a receive or accru	e compen	satio	n fr	om	anv	unre	late	ed organization or	individual			
for services rendered to the organization? If 'Yes	s,' comple	te S	chea	lule	J fo	rsuc	h p	erson		. 5		X
Section B. Independent Contractors 1 Complete this table for your five highest compen	cated inde	non	dont		ntra	otorc	tha	t received more th	222 \$100 000 of			
compensation from the organization. Report compen	sation for	the c	alen	dar <u>j</u>	year	endi	ng v	vith or within the or	ganization's tax year			
(A) Name and business add								(B)		_ (C)	
Name and business add	ress							Description of	or services	Comp	ensatio	חכ
2 Total number of independent contractors (including t	out not limi	ted to	o the	se l	isted	d abo	ve)	who received more	than			
\$100,000 of compensation from the organization	► 0											

· ui	• • •	Check if Schedule O contains a resp	onse or note to any	/ line in this Part V	III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d	Federated campaigns 1 a Membership dues 1 b Fundraising events 1 c Related organizations 1 d Government grants (contributions) 1 e All other contributions, gifts, grants, and	480,952.				
ontributi nd Other	g	similar amounts not included above 1f Noncash contributions included in lines 1a-1f: \$ Total. Add lines 1a-1f	441,311.	022 262			
<u>ပ ၈</u>	- "	Total: Add lines 1a-11	Business Code	922,263.			
n S	2 a	Participant fees	611710	3,067,733.	3,067,733.		
Š	b		812900	140,000.	140,000.		
<u>8</u>	c		900099	66,351.	66,351.		
ž	q		300033	00,331.	00,331.		
Program Service Revenue	e f	All other program service revenue					
e G	q	Total. Add lines 2a-2f		3,274,084.			
	3	Investment income (including dividends other similar amounts)	s, interest and	35,424.			35,424.
	4	Income from investment of tax-exempt					
	5	Royalties					
		(i) Real	(ii) Personal				
		Gross rents					
		Less: rental expenses 40,304					
		Rental income or (loss)					
	d	Net rental income or (loss)	_	-27,704.		-5 , 567.	-22,137.
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 633, 933	•				
		Less: cost or other basis and sales expenses					
		Gain or (loss) 151,888					
		Net gain or (loss)	- t	151,888.			151,888.
Other Revenue	8 a	Gross income from fundraising events (not including. \$ of contributions reported on line 1c).					
ě		See Part IV, line 18					
7	h	Less: direct expenses					
		Net income or (loss) from fundraising e					
0		Gross income from gaming activities. See Part IV, line 19					
	h	Less: direct expenses					
		Net income or (loss) from gaming activ					
		Gross sales of inventory, less returns					
	ıva	and allowances	a				
	b	Less: cost of goods sold	b				
	С	Net income or (loss) from sales of inve	entory				
		Miscellaneous Revenue	Business Code				
	11 a						
	b						
	С						
		All other revenue					
		Total. Add lines 11a-11d	<u> </u>				
	12	Total revenue. See instructions	▶	4,355,955.	3,274,084.	-5,567.	165,175.

Form 990 (2017) Amigos de las Americas 74Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do i	Check if Schedule O contains a re not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
1	Grants and other assistance to domestic organizations and domestic governments.		expenses	general expenses	expenses
2	See Part IV, line 21	121,171.	121,171.		
3		121/1/1.	121/1/11		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	317,556.	232,999.	39,845.	44,712.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,146,001.	840,852.	143,793.	161,356.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	47,784.	35,060.	5,996.	6,728.
9	Other employee benefits	118,303.	86,783.	14,853.	16,667.
10	Payroll taxes	130,894.	96,029.	16,429.	18,436.
11	Fees for services (non-employees):	100,031.	30,023.	10/123.	10, 1001
á	Management				
	Legal	21,927.	21,927.		
	: Accounting	18,700.	22,32.,	18,700.	
	Lobbying	20,.001		20,1001	
•	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	11,260.		11,260.	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	110,785.	72,677.	8,069.	30,039.
12	Advertising and promotion	47,738.	47,738.	0,003.	20,003.
13	Office expenses	81,971.	27,631.	22,115.	32,225.
14	Information technology	112,715.	82,691.	14,148.	15,876.
15	Royalties	112/1101	02/031.	11/1101	10,010.
16	Occupancy	151,482.	111,132.	19,014.	21,336.
17	Travel	879,875.	865,001.	14,233.	641.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	212,212	333,332	==,===	
	Conferences, conventions, and meetings	79,583.	25,217.	54,200.	166.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	28,143.	20,647.	3,532.	3,964.
23 24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	43,620.	32,003.	5,474.	6,143.
á	Field program and materials	709,062.	709,062.		
	Professional development	25,201.	18,488.	3,163.	3,550.
	Memberships and dues	11,096.	8,140.	1,393.	1,563.
	Event expenses	8,380.			8,380.
	All other expenses.				
25	Total functional expenses. Add lines 1 through 24e	4,223,247.	3,455,248.	396,217.	371,782.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing	567,257.	1	431,131.
	2	Savings and temporary cash investments	·	2	·
	3	Pledges and grants receivable, net	60,371.	3	10,536.
	4	Accounts receivable, net	54,373.	4	58,383.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	174,589.	9	300,688.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	·		·
	b	Less: accumulated depreciation	478,794.	10 c	450,651.
	11	Investments — publicly traded securities	1,425,725.	11	1,609,865.
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets.		14	
	15	Other assets. See Part IV, line 11	22,359.	15	51,383.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,783,468.	16	2,912,637.
	17		159,917.	17	163,067.
	18	Grants payable		18	
	19	Deferred revenue	85,165.	19	119,140.
	20	Tax-exempt bond liabilities		20	
ies	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	94,020.	23	70,636.
	24	Unsecured notes and loans payable to unrelated third parties	31,020.	24	707000.
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.	28,797.	25	7,959.
	26	Total liabilities. Add lines 17 through 25.	367,899.	26	360,802.
ces		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
aŭ	27	Unrestricted net assets	2,080,339.	27	2,237,624.
Bal	28	Temporarily restricted net assets	61,396.	28	40,377.
힏	29	Permanently restricted net assets	273,834.	29	273,834.
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34.			
3	30	Capital stock or trust principal, or current funds		30	
8	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
let	33	Total net assets or fund balances	2,415,569.	33	2,551,835.
_	34	Total liabilities and net assets/fund balances.	2,783,468.	34	2,912,637.

Form **990** (2017) BAA

Par	art XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI.						
1	Total revenue (must equal Part VIII, column (A), line 12)		1	4,	355,	955.	
2	2 Total expenses (must equal Part IX, column (A), line 25)	[2	4,	223,	247.	
3	Revenue less expenses. Subtract line 2 from line 1		3		132,	708.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		4	2,	415,	569.	
5	5 Net unrealized gains (losses) on investments		5		3,55		
6	5 Donated services and use of facilities		6				
7	7 Investment expenses		7				
8	Prior period adjustments	[8				
9	Other changes in net assets or fund balances (explain in Schedule O)		9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))		10	2	551	835.	
Par	art XII Financial Statements and Reporting				<u> </u>	000.	
	Check if Schedule O contains a response or note to any line in this Part XII						
	Check if Schedule O contains a response of note to any line in this r art Air.				Yes		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				163	110	
				_			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.						
2 a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?			2	а	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or r	eviewe	d on a				
	separate basis, consolidated basis, or both:	CVICWO	u on c	1			
	Separate basis Consolidated basis Both consolidated and separate basis						
k	b Were the organization's financial statements audited by an independent accountant?			2	b X		
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a	separa	te				
	basis, consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	e audit,		2	c X		
	If the organization changed either its oversight process or selection process during the tax year, explai in Schedule O.	n					
3 a	Ba As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S Audit Act and OMB Circular A-133?	ingle 		3	а	Х	
ŀ	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3	b		
	7 1 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1						

BAA Form **990** (2017)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization Employer identification number Amigos de las Americas 74-1547146 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	3,788,444.	698,359.	864,685.	1,071,905.	922,263.	7,345,656.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	3,788,444.	698,359.	864,685.	1,071,905.	922,263.	7,345,656.
6	Public support. Subtract line 5 from line 4						7,345,656.
Sec	tion B. Total Support		•				,
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	3,788,444.	698,359.	864,685.	1,071,905.	922,263.	7,345,656.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	70,927.	45,410.	39,076.	62,331.	35,424.	253,168.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,	20, 220		32,332	55,525	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.
	Total support. Add lines 7 through 10						7,598,824.
12	Gross receipts from related activ	rities, etc. (see ins	structions)			12	13,315,109.
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	's first, second, thi	rd, fourth, or fifth	tax year as a sectio	n 501(c)(3)	▶ □
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20 Public support percentage from a						96.67 %
	33-1/3% support test—2017. If t	he organization di	d not check the bo	ox on line 13, an	d line 14 is 33-1/3	or more, check	97.39 % this box
b	and stop here. The organization 33-1/3% support test—2016. If the and stop here. The organization	ne organization did	I not check a box	on line 13 or 16a	a, and line 15 is 33	3-1/3% or more, o	theck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	ind-circumstances	' test, check this	box and stop her	e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances' t	ind-circumstances est. The organiza	s' test, check this tion qualifies as	box and stop her a publicly support	e. Explain in Part ed organization.	VI how the ►
18	Private foundation. If the organization	zation did not che	ck a box on line 1	3, 16a, 16b, 17a	, or 17b, check thi	s box and see ins	structions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	- Sto Hotod Bolow,	produce to improte t	are my			
	lar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	(a) 2010	(5) 2514	(6) 2010	(a) 2010	(C) 2017	(i) rotal
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support					· · · · · · · · · · · · · · · ·	
	dar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here					
	tion C. Computation of Pul					j i	
	Public support percentage for 20	•					%
	Public support percentage from 2					16	%
	tion D. Computation of Inv					J 1	
17		•	• • •	-			%
	Investment income percentage for						%
	33-1/3% support tests—2017. If t is not more than 33-1/3%, check	this box and sto	p here. The organ	ization qualifies	as a publicly supp	orted organization	▶ ∐
	33-1/3% support tests—2016. If the line 18 is not more than 33-1/3% Private foundation. If the organization of the organiz	, check this box	and stop here. The	e organization qu	ualifies as a public	ly supported organ	ization ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	1. 5 5		Yes	No
			162	NO
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was			
	described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding			
	certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	rt IV	Supporting Organizations (continued)			
11	⊔ac	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		rson who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
		erning body of a supported organization?	11a		
	b A far	mily member of a person described in (a) above?	11b		
	c A 35	% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sec	ction	B. Type I Supporting Organizations			
	D: 1 11			Yes	No
1	or ele Part If the direc	he directors, trustees, or membership of one or more supported organizations have the power to regularly appoint ect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in 'VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. e organization had more than one supported organization, describe how the powers to appoint and/or remove ctors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, lied to such powers during the tax year.	1		
2	Did t that bene	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such efit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Sec	- ' '	C. Type II Supporting Organizations			<u> </u>
		71 11 3 3		Yes	No
1	of ea	e a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ach of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the porting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	ction	D. All Type III Supporting Organizations			
				Yes	No
1	orga year	the organization provide to each of its supported organizations, by the last day of the fifth month of the inization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the inization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	orga	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported inization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice all ti	eason of the relationship described in (2), did the organization's supported organizations have a significant e in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played his regard.	3		
Sec	ction	E. Type III Functionally Integrated Supporting Organizations			
1	Chec	ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
		The organization satisfied the Activities Test. Complete line 2 below.			
	믐	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	=	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	ารtruc	tions).	
2	Activ	vities Test. Answer (a) and (b) below.		Yes	No
i	supp orga resp	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported anizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted stantially all of its activities.	2a		
	the o	the activities described in (a) constitute activities that, but for the organization's involvement, one or more of organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for organization's position that its supported organization(s) would have engaged in these activities but for the anization's involvement.	2b		
3	Pare	ent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
i	a Did t each	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did t supp	he organization exercise a substantial degree of direction over the policies, programs, and activities of each of its ported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	v. 20, 1970 (explain ir t complete Sections A	n Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte	grated	Type III supporting or	ganization

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Schedule A (Form 990 or 990-EZ) 2017

Page 7

Current Year

Part V	Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Section I	D — Distributions	Τ

1	Amounts paid to supported organizations to accomplish exempt purposes
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity

- 3 Administrative expenses paid to accomplish exempt purposes of supported organizations
- 4 Amounts paid to acquire exempt-use assets
- 5 Qualified set-aside amounts (prior IRS approval required)
- 6 Other distributions (describe in Part VI). See instructions.
- Total annual distributions. Add lines 1 through 6.
- Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.
- Distributable amount for 2017 from Section C, line 6
- 10 Line 8 amount divided by line 9 amount

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1 Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013			
c From 2014			
d From 2015			
e From 2016			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2017 distributable amount			
i Carryover from 2012 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2017 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2017 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2018. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2013			
b Excess from 2014			
c Excess from 2015			
d Excess from 2016			
e Excess from 2017			
BAA		Schedule A (Fo	rm 990 or 990-EZ) 2017

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Schedule A (Form 990 or 990-EZ) 2017

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

PUBLIC DISCLOSURE COPY

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2017

Name of the organization		Employer identification number
Amigos de las Americas		74-1547146
Organization type (check one):		<u>.</u>
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organiz	zation
	4947(a)(1) nonexempt charitable trust	not treated as a private foundation
	527 political organization	·
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust	treated as a private foundation
	501(c)(3) taxable private foundation	
Check if your organization is covered by the	General Rule or a Special Rule.	
Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the Gene	eral Rule and a Special Rule. See instructions.
General Rule		
For an organization filing Form 990	990-EZ, or 990-PF that received, during the year, Complete Parts I and II. See instructions for deter	contributions totaling \$5,000 or more (in money or mining a contributor's total contributions.
Special Rules		
under sections 509(a)(1) and 170(b)(1 received from any one contributor.	ction 501(c)(3) filing Form 990 or 990-EZ that met to (A)(vi), that checked Schedule A (Form 990 or 990-EZ during the year, total contributions of the greater of orm 990-EZ, line 1. Complete Parts I and II.	?), Part II, line 13, 16a, or 16b, and that
during the year, total contributions	ction 501(c)(7), (8), or (10) filing Form 990 or 990-E of more than \$1,000 <i>exclusively</i> for religious, charit ruelty to children or animals. Complete Parts I, II, a	table, scientific, literary, or educational
during the year, contributions exclu \$1,000. If this box is checked, ente charitable, etc., purpose. Don't com	ction 501(c)(7), (8), or (10) filing Form 990 or 990-Esively for religious, charitable, etc., purposes, but n here the total contributions that were received durplete any of the parts unless the General Rule app charitable, etc., contributions totaling \$5,000 or mo	no such contributions totaled more than ring the year for an <i>exclusively</i> religious, blies to this organization because
990-PF), but it must answer 'No' on Pa	red by the General Rule and/or the Special Rules of t IV, line 2, of its Form 990; or check the box on liet the filing requirements of Schedule B (Form 99	ine H of its Form 990-EZ or on its Form 990-PF,

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Page

1 of

1 of Part I

Amigos de las Americas

Employer identification number

74-1547146

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>25,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$62,179.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	 	\$	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	 	\$	Person Payroll Oncash Complete Part II for noncash contributions.)

Page

1 of Part II

Name of organization

Employer identification number

Amigos de las Americas 74-1547146

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
	N/A				
	L				
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
	<u> </u>				
		\$ 			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
	<u> </u>	9			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		d			
		Y			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$ 			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		s			
	<u> </u>	Y			
BAA	Sche	edule B (Form 990, 990-E2	Z, or 990-PF) (2017)		

TEEA0703L 08/09/17

Schedule B (Form 990, 990-EZ, or 990-PF) (2017) Page of Part III Name of organization Employer identification number Amigos de las Americas 74-1547146 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and

(a)	luplicate copies of Part III if additional s	-	(4)	
(a) o. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
N/A				
		(e)		
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee	
(a) o. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee	
(a) o. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
		(e) Transfer of gift	B. ii. iii. ii. ii. ii. ii. ii. ii. ii.	
	Transferee's name, address	s, and ZIP + 4	Relationship of transferor to transferee	
(a) . from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held	
art I				
		(e) Transfer of gift		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

	Amigos de las Americas			74-154714	6
Par	t Organizations Maintaining Dono	r Advised Funds or Othe	er Similar Fund	s or Accounts.	
	Complete if the organization answ	vered 'Yes' on Form 990,	Part IV, line 6		
		(a) Donor advised f	unds	(b) Funds and other	accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and don are the organization's property, subject to the				s No
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit impermissible private benefit?	of the donor or donor advisor,	or for any other pr	urpose conferring	s □No
Par					
ı aı	Complete if the organization answ	wered 'Yes' on Form 990	Part IV. line 7		
1	Purpose(s) of conservation easements held by			•	
	Preservation of land for public use (e.g., re	• • • • •	_ '''	a historically important la	nd area
	Protection of natural habitat	, l	Preservation of a	a certified historic structu	re
	Preservation of open space	L			
2	Complete lines 2a through 2d if the organization h last day of the tax year.	eld a qualified conservation cont	ribution in the form	of a conservation easement	on the
				Held at the End	of the Tax Year
-	a Total number of conservation easements				
	Total acreage restricted by conservation easer				
•	Number of conservation easements on a certif	ied historic structure included	in (a)	. 2c	
(d Number of conservation easements included in structure listed in the National Register			. 2d	
3	Number of conservation easements modified, tran tax year ►	sferred, released, extinguished, of	or terminated by the	organization during the	
4	Number of states where property subject to conse	rvation easement is located ►			
5	Does the organization have a written policy reand enforcement of the conservation easemer				s No
6	Staff and volunteer hours devoted to monitoring, i	nspecting, handling of violations,	and enforcing cons	ervation easements during	the year
7	Amount of expenses incurred in monitoring, inspe ▶\$	cting, handling of violations, and	enforcing conservat	tion easements during the y	rear
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the red	quirements of secti	on 170(h)(4)(B)(i) Ye :	s No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote t conservation easements.	conservation easements in its re o the organization's financial s	evenue and expense tatements that des	statement, and balance sh scribes the organization's	eet, and accounting for
Par	Organizations Maintaining Collection Complete if the organization answ	ctions of Art, Historical 7 wered 'Yes' on Form 990	Treasures, or C , Part IV, line 8	Other Similar Assets.	
1 a	a If the organization elected, as permitted under art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finan	ld for public exhibition, education	i, or research in furtl	e statement and balance herance of public service, p	sheet works of rovide,
ı	o If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	or public exhibition, education, or	research in furthera	ince of public service, provi	et works of art, de the
	(i) Revenue included on Form 990, Part VIII,	line 1		▶\$	
	(ii) Assets included in Form 990, Part X			▶\$	
	amounts required to be reported under SFAS	116 (ASC 958) relating to these	e items:		g
	a Revenue included on Form 990, Part VIII, line				
	Assets included in Form 990, Part X			▶\$	

Part III Organizations Maintai	ning Collections	s of Art, Histor	ical Treasures, o	r Other Similar	Assets (d	:ontinu	ıed)
3 Using the organization's acquisition, items (check all that apply):	accession, and other	r records, check any	of the following that a	are a significant use	of its collection	on	
a Public exhibition		d Loan or	exchange programs				
b Scholarly research		e Other					
c Preservation for future genera	ations	<u></u>					
4 Provide a description of the organiza Part XIII.	ation's collections and	d explain how they f	urther the organization	's exempt purpose in	1		
5 During the year, did the organizat to be sold to raise funds rather the	ian to be maintained	d as part of the org	anization's collection	າ?	Yes		No
Escrow and Custodial line 9, or reported an a	Arrangements. amount on Form	Complete if the 990, Part X, li	e organization ar ne 21.	nswered 'Yes' o	n Form 99	≀0, Par	t IV,
1 a Is the organization an agent, trus	tee, custodian or ot	ner intermediary fo	r contributions or oth	ner assets not inclu	ided 🗆 🕶	. г	¬мо
on Form 990, Part X?					Yes	, L	No
2 ii 100, explain the arrangement	mr are xm and oon	ipioto tilo lonowill	, (4010)		Amour	nt	
c Beginning balance				1c			
d Additions during the year				1 d			
e Distributions during the year				1 e		-	
f Ending balance				1f			
2a Did the organization include an a	mount on Form 990	Part X, line 21, fo	or escrow or custodia	I account liability?.	Yes	5	No
b If 'Yes,' explain the arrangement	in Part XIII. Check I	nere if the explana	tion has been provid	ed on Part XIII			7
						<u> </u>	_
Part V Endowment Funds. Co	omplete if the or	ganization ans	wered 'Yes' on F	orm 990, Part I	V, line 10		
	(a) Current year	(b) Prior year	(c) Two years bac	ck (d) Three years	back (e)	Four year	s back
1 a Beginning of year balance	283,936.	288,08	2. 279,94	15. 228,	666.	302,	159.
b Contributions			10,00	00.			
c Net investment earnings, gains,							
and losses	35,672.	9,53	61,86	53. 51,	279.	-73,	,493.
d Grants or scholarships	13,692.	13,68	2.				
e Other expenditures for facilities					0		
and programs					0.		
f Administrative expenses	205 016	202 02	6 200 00	270	0.45		
g End of year balance	305,916.	283,93			945.	<u> </u>	,666.
2 Provide the estimated percentage	-	end balance (line	rg, column (a)) nelo	i as:			
a Board designated or quasi-endowme		6					
b Permanent endowment	89.51 %	10 %					
c Temporarily restricted endowmen							
The percentages on lines 2a, 2b, an	ia zc snoula equal 10	U%.					
3 a Are there endowment funds not in the	ne possession of the	organization that are	e held and administere	d for the			
organization by:					2-45	Yes	No
(i) unrelated organizations					3a(i)		X
(ii) related organizations					_ ` `		X
b If 'Yes' on line 3a(ii), are the rela	-				3b	<u> </u>	<u> </u>
4 Describe in Part XIII the intended		ation's endowmen	tiulius. See Pai	rt XIII			
Part VI Land, Buildings, and I Complete if the organization		'Yes' on Form	990. Part IV. line	e 11a. See Forr	n 990. Pa	rt X. li	ne 10.
Description of property		t or other basis	(b) Cost or other	(c) Accumulate		Book va	
Description of property	(ir	nvestment)	basis (other)	depreciation	:u (u)	DOOK V	alue
1 a Land	,	·	409,721.			409	,721.
b Buildings			,				
c Leasehold improvements							
d Equipment			739,452.	698,52	22.	40	,930.
e Other			•	,			•
Total. Add lines 1a through 1e. (Column	n (d) must equal Fo	rm 990, Part X, co	lumn (B), line 10c.).			450	,651.

BAA

Schedule **D** (Form 990) 2017

Part VII Investments — Other Securities.		N/A	
Complete if the organization answered			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	f-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D) (E)			
(F)			
(G)			
(H)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) •	•		
Part VIII Investments – Program Related.		N/A	
Complete if the organization answered			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	-of-year market value
(1)			
(2)			
(3)			
(4)			
(5) (6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •	•		
Part IX Other Assets.	N/A	Doubly line 11d Con Forms O	00 Dawl V line 15
Complete if the organization answered	a res on Form 990 escription	, Part IV, line 11d. See Form 9	(b) Book value
(1)	25011711011		(S) Book Value
(2)			
(3)			
(4)			
(5)			
<u>(6)</u> <u>(7)</u>			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column ((B) line 15.)		
Part X Other Liabilities.			
Complete if the organization answered 'Yes' on		e or 11f. See Form 990, Part X, line 25	
(a) Description of liability	(b) Book value		
(1) Fodoral incomo tavos			
(1) Federal income taxes (2) Due to AMTGOS Chapters	7 95	9	
(2) Due to AMIGOS Chapters	7,95	9.	
(2) Due to AMIGOS Chapters (3)	7,95	9.	
(2) Due to AMIGOS Chapters (3) (4) (5)	7,95	9.	
(2) Due to AMIGOS Chapters (3) (4) (5) (6)	7,95	9.	
(2) Due to AMIGOS Chapters (3) (4) (5) (6) (7)	7,95	9.	
(2) Due to AMIGOS Chapters (3) (4) (5) (6) (7) (8)	7,95	9.	
(2) Due to AMIGOS Chapters (3) (4) (5) (6) (7) (8) (9)	7,95	9.	
(2) Due to AMIGOS Chapters (3) (4) (5) (6) (7) (8) (9) (10)	7,95	9.	
(2) Due to AMIGOS Chapters (3) (4) (5) (6) (7) (8) (9) (10) (11)			
(2) Due to AMIGOS Chapters (3) (4) (5) (6) (7) (8) (9)	7,95	9.	liability for uncertain

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue	e per Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	4,363,186.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	3,558.	
b Donated services and use of facilities	5,800.	
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	99,358.
3 Subtract line 2e from line 1	3	4,263,828.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	1,260.	
b Other (Describe in Part XIII.) See Part XIII 4b 8	0,867.	
c Add lines 4a and 4b.	4c	92,127.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	4,355,955.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expense	ses per Retui	'n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	4,226,920.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities	5,800.	
b Prior year adjustments		
c Other losses.		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	95,800.
3 Subtract line 2e from line 1.		4,131,120.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
Coo Dont VIII	1,260.	
	0,867.	
c Add lines 4a and 4b. 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	4c	92,127. 4,223,247.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, Line 4 - Intended Uses Of Endowment Fund

AMIGOS receives restricted funds from different donors that are intended to provide volunteers with an opportunity to participate in the various programs offered by AMIGOS. The criteria to award these scholarships are specifically determined by the donor but ultimately the recipients are chosen by Amigos.

BAA Schedule **D** (Form 990) 2017

Schedule D, Part XI, Line 4b Other Revenue Included On Form 990 But Not Included In F/S	
Financial aid	\$ 121,171. -40,304. 80,867.
Schedule D, Part XII, Line 4b Other Expenses Included On Form 990 But Not Included In F/S	
Financial aid Rental expenses	\$ 121,171. -40,304.
Total	\$ 80,867.

Schedule **D** (Form 990) 2017 BAA TEEA3305L 08/10/17

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information

Open to Public Inspection

349,240.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

(2) Caribbean

(7)

Amigos de las Americas

Employer identification number

74-1547146

Community Dev

Part I General Information on Activities Outside the United States. Complete if the organization answered 'Yes'

<u>. a</u>	on Form 990, Par		cs outside th	c office otates: complete	e ii tile organizatio	ii aliswerea Tes
1	•	•		substantiate the amount of its delection criteria used to award	-	
2	For grantmakers. Describe in United States. Part	•	zation's procedures	s for monitoring the use of its gra	nts and other assistance	outside the
3	Activities per Region. (The	following Part I, I	line 3 table can b	e duplicated if additional space	e is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
					Youth &	
(1)	North America	1	7	Program Services	Community Dev	41,084.
	Central America /				Youth &	

(3) South America	8	28	Program Services	Community Dev	276,439.
(4)					

58 Program Services

(5)			
(6)			

(8)			
(9)			

(10)			
(11)			
(12)			

(13)			
(14)			

(15)				
(16)				
(17)				
3a Sub-total	16	93		666,763.

	1	70		000,100.
b Total from continuation sheets to Part I				
c Totals (add lines 3a and 3b)	16	93		666,763.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter.

BAA

Schedule F (Form 990) 2017

Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
_(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18) BAA						Schedule F	(Form 990) 2017

Pai	t IV	Foreign Forms		
1	organi	ne organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the ization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign ration (see Instructions for Form 926).	Yes	X No
2	require of Cer	e organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be ed to separately file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt tain Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. r (see Instructions for Forms 3520 and 3520-A; do not file with Form 990).	Yes	X No
3	organi	e organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the ization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain in Corporations (see Instructions for Form 5471)	Yes	X No
4	electin Return	ne organization a direct or indirect shareholder of a passive foreign investment company or a qualified g fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see ctions for Form 8621).	Yes	X No
5	organi	e organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the ization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign erships (see Instructions for Form 8865)	Yes	X No
6	If 'Yes	e organization have any operations in or related to any boycotting countries during the tax year? s,' the organization may be required to separately file Form 5713, International Boycott Report (see ctions for Form 5713; do not file with Form 990)	Yes	X No

BAA TEEA3505L 08/10/17 **Schedule F (Form 990) 2017**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Part I, Line 2 - Grantmakers Explanation For Monitoring Use of Funds Outside US

AMIGOS requires weekly reports that designate the amount and the category of spending for funds spent outside the United States. Each week, a reconcilement is required and receipts are collected by the regional budget manager to ensure proper fund management.

Part I, Line 3f - Method of Accounting

AMIGOS follows the accrual accounting method.

BAA TEEA3504L 08/10/17 Schedule F (Form 990) 2017

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Amigos de las Americas Employer identification num 74-1547146										
Part I General Information on G	irants and Assist	ance				/4-154/14	0			
Does the organization maintain records the selection criteria used to award to	to substantiate the am	nount of the grants or ce?					X Yes No			
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. See Part IV Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on										
Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.										
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance			
<u>(1)</u>										
<u>(2)</u>										
(3)										
<u>(4)</u>										
(5)										
(C)										
<u>(6)</u>										
(7)										
(8)										
2 Enter total number of section 501(c)	(3) and government	pragnizations listed	in the line 1 table				0			

3 Enter total number of other organizations listed in the line 1 table.....

Part III	Grants and Other Assi	stance to Domestic Individuals.	Complete if the organization	answered 'Yes' on Forr	n 990, Part IV, line 22. Part II
	can be duplicated if add	ditional space is needed.			

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 Financial aid	41	121,171.			
2					
3					
4					
5					
6					
7					

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

Eligible participants are provided subsidies to assist with program fees.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ► Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/form990 for instructions and the latest information

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Amigos de las Americas

Employer identification number 74-1547146

Pa	art I	Questions Regarding Compensation				
					Yes	No
1	1 a Check VII, S	the appropriate box(es) if the organization provided any of the following to tection A, line 1a. Complete Part III to provide any relevant information	or for a person listed on Form 990, Part n regarding these items.			
	Fi	irst-class or charter travel Housing a	allowance or residence for personal use			
	Пт	ravel for companions	s for business use of personal residence			
	Пτ	ax indemnification and gross-up payments Health or	social club dues or initiation fees			
	=		services (such as, maid, chauffeur, chef)			
	h If any	of the boxes on line 1a are checked, did the organization follow a written p	olicy regarding payment or			
		oursement or provision of all of the expenses described above? If 'No,		1 b		
2	2 Did th truste	ne organization require substantiation prior to reimbursing or allowing ses, and officers, including the CEO/Executive Director, regarding the	expenses incurred by all directors, items checked on line 1a?	2		
3	3 Indica CEO/I estab	te which, if any, of the following the filing organization used to establish the Executive Director. Check all that apply. Do not check any boxes for r lish compensation of the CEO/Executive Director, but explain in Part	e compensation of the organization's nethods used by a related organization to III.			
	ΧC	ompensation committee Written er	mployment contract			
	□In	ndependent compensation consultant X Compens	ation survey or study			
			by the board or compensation committee			
4		g the year, did any person listed on Form 990, Part VII, Section A, lin ization or a related organization:				
		ve a severance payment or change-of-control payment?		4 a		X
		cipate in, or receive payment from, a supplemental nonqualified retire	·	4 b		Χ
		cipate in, or receive payment from, an equity-based compensation arra	<u> </u>	4 c		Χ
	If 'Yes	s' to any of lines 4a-c, list the persons and provide the applicable am	ounts for each item in Part III.			
	Only	section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must compl	ete lines 5-9.			
5	5 For pe	ersons listed on Form 990, Part VII, Section A, line 1a, did the organization ngent on the revenues of:	pay or accrue any compensation			
	a The o	organization?		5 a		Х
	b Any re	elated organization?		5 b		Χ
	If 'Yes	s' on line 5a or 5b, describe in Part III.				
6		ersons listed on Form 990, Part VII, Section A, line 1a, did the organization ngent on the net earnings of:	pay or accrue any compensation			
	a The o	organization?		6 a		Х
	b Any re	elated organization?		6 b		Χ
	If 'Yes	s' on line 6a or 6b, describe in Part III.				
7	7 For pe	ersons listed on Form 990, Part VII, Section A, line 1a, did the organi ents not described on lines 5 and 6? If 'Yes,' describe in Part III	zation provide any nonfixed	7		Х
8	8 Were	any amounts reported on Form 990, Part VII, paid or accrued pursua	nt to a contract that was subject			
	to the	e initial contract exception described in Regulations section 53.4958-46 s,' describe in Part III	(a)(3)?	8		Х
9	9 If 'Yes	s' on line 8, did the organization also follow the rebuttable presumption prod on 53.4958-6(c)?	cedure described in Regulations	9		
	300110	// JJ. TJJJ J(J)		,		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MI	SC compensation	(0) D. II	(D) N	(E) T-1-1 - f	(F) O
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
Sara Nathan	(i)	143,722.	0.	0.	4,222.	8,600.	156,544.	0.
1 President & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
Luis Mena	(i)	142,989.	0.	0.	4,222.	13,800.	161,011.	0.
2 CFO/VP Admin	(ii)	0.	0.	0.	$\frac{1}{0}$.	0.	0.	0.
	(i)							
3	(ii)				T		T	
	(i)							
4	(ii)		T		T		T	
	(i)							
5	(ii)		T		T		T	
	(i)							
6	(ii)		T		T		T	
	(i)							
7	(ii)		T		T		T	
	(i)							
8	(ii)		T		Τ		Γ	
	(i)						L	
9	(ii)							
	(i)						L	
10	(ii)							
	(i)						L	
<u>11</u>	(ii)							
	(i)						L	
12	(ii)							
	(i)						L	
13	(ii)							
	(i)						L	
14	(ii)							
	(i)		L		L		L	
15	(ii)							
	(i)		<u> </u>		<u> </u>		L	
16	(ii)							
			TEE 4 41 001 00 /00	2/17			A 1 1 1	

BAA

TEEA4102L 08/09/17

Schedule J (Form 990) 2017

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2017

Employer identification number 74–1547146

2017

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

<u>Amigos de las Americas</u>

Form 990, Part VI, Line 4 - Significant Changes to Organizational Documents

The Board of Directors approved the following changes to the organizing documents: Reduced the maximum number of at-large members from 21 to 15; reduced the number of Chapter representative seats from 2 to 1; reduced the number of Project Staff representative seats from 2 to 1. Reduced the standing committees to 3: Executive, Governance and Finance.

Form 990, Part VI, Line 11b - Form 990 Review Process

The Form 990 will be approved by the Finance Committee. Once approved, the Form 990 will be distributed to the board of directors before filing.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

The Executive Committee of the Amigos board of directors ensures compliance with this policy. If any conflicts arise, the Executive Committee reviews and determines if there is any cause to put restrictions or other actions to eliminate conflicts.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Annually, the board of directors or executive committee authorizes a cap on funds available for staff compensation subject to the annual financial performance of the organization. All employees receive consideration for merit-based salary adjustments and promotions based on performance and availability of funds. Compensation decisions will be based on an employee's job description, performance and productivity.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

See response to 15a.

Form 990, Part VI, Line 17 - List of States which this Return is Filed

CA IL AZ NM UT OR WA KS OH MN WI PA NY MA

Name of the organization

Amigos de las Americas

Employer identification number
74-1547146

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Governing documents and conflict of interest policy are available for all Amigos employees and board members through our cloud account. Also, they are part of written manuals such as employee handbook and internal control policies. Regarding the financial statements, they are available to the board and employees through our server, posted to the website, and shared when requested.